

# IECSEP: Innovation Application Form R1 2023

## Form Preview

### Welcome to Innovation and Early Careers Skills Exchange Pilot (IECSEP)

#### IECSEP - the Innovation stream application form

This application form is for the **Innovation stream**. If you want to apply for the **Early Careers stream** please return to the Department of Foreign Affairs and Trade (DFAT) website and select the Early Careers stream application form.

You can stop and save your application at any time, but make sure your application is completed and submitted before the application round closes. You will not be able to submit your application after that time.

It is your responsibility to ensure that your application is complete at the time you submit it. Please make sure you have uploaded all the required documents and answered all the required questions on **each page** before you submit your application. Please use the **'review and submit'** feature to review the form before you submit.

Applications not finalised in the system by the above date will not be accepted.

You will be required to upload documents at specified points of the application form. There are no limits to the number of files you upload in support of a given question. The size limit is 25MB per individual file but it is recommended you keep individual files below 5MB where possible.

#### Process

Your application to participate in IECSEP will be processed by DFAT. If your application to IECSEP is successful, you will be sent a **letter of support** from DFAT via email.

Please note a letter of support does not guarantee you an Australian visa - successful IECSEP applicants will need to apply to the Department of Home Affairs for a **Temporary Work (International Relations) visa (subclass 403) Government Agreement stream** to live and work in Australia under IECSEP. The letter of support from DFAT must be provided as part of your visa application.

Please familiarise yourself with the requirements of the Temporary Work (International Relations) visa (subclass 403) Government Agreement stream which can be found here: [Temporary Work \(International Relations\) \(subclass 403\) visa \(homeaffairs.gov.au\)](https://www.homeaffairs.gov.au/visas/visas-by-type/working-in-australia/temporary-work-international-relations-visa-subclass-403)

Unsuccessful applicants will also be advised by email. Unsuccessful applicants may re-apply next time IECSEP is open for applications.

More information about the IECSEP can be found here: [Innovation and Early Careers Skills Exchange Pilot | Australian Government Department of Foreign Affairs and Trade \(dfat.gov.au\)](https://www.dfat.gov.au/innovation-and-early-careers-skills-exchange-pilot)

You can reach the IECSEP team at [aukfta.iecsep@dfat.gov.au](mailto:aukfta.iecsep@dfat.gov.au)

### IECSEP Innovation Stream: Eligibility Assessment

\* indicates a required field

#### Eligibility

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**The first page of this application form assesses your eligibility to apply under the IECSEP Innovation stream.**

**Your ability to progress to rest of the application form is dependent on your responses to the questions on this page, and you must upload all the documents required by the form.**

### UK citizenship

**Are you a UK citizen? \***

Yes

**Only UK citizens are eligible to apply to IECSEP.**

**Please upload a scanned copy of the biodata page from your valid UK passport \***

Attach a file:

**The passport you upload must be valid and not expired. If you do not have a passport, please scan a copy of your UK birth certificate. If you are providing a birth certificate and you were born on or after 1 January 1983, you will also need to upload your mothers or fathers full UK birth certificate, or the Home Office certificate of registration or naturalisation, or a UK passport belonging to one of your parents that was valid when you were born. You may also upload a certificate of naturalisation. If your IECSEP application is successful, you will need a valid UK passport for your Australian visa application.**

### Financial means

**Do you have adequate financial means to support yourself during a stay in Australia? \***

Yes

**Adequate financial means is enough money to support yourself while you are in Australia and leave at the end of your stay. This is the equivalent of A\$5000 plus the fare to where you are going after leaving Australia. You will need to upload a proof of balance or bank confirmation letter to show us you have this money, or the equivalent in another currency (e.g. GBP). You may also**

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**be required to demonstrate adequate means to support yourself in your application for a Temporary work (International relations) subclass 403 visa Government Agreement stream.**

**Please upload the proof of balance or bank confirmation letter showing adequate financial means. \***

Attach a file:

Your bank may call these Proof of Balance or Bank Confirmation Letters.

## Your prospective employment in Australia

You must have a letter of employment offer, or a contract for employment, from your prospective employer in Australia to be eligible for IECSEP. This document must state:

- the name of the IECSEP applicant
- the legal and trading name of the prospective Australian employer
- the prospective Australian employer's ABN (and ACN where applicable)
- the name of the occupation that the applicant will undertake for the prospective employer, and its accompanying 6-digit code, as referenced from the Australia New Zealand Standard Classification of Occupations ([ANZSCO](#)). Occupations must be defined at the ANZSCO Skill Levels 1-3 for the Early Careers stream and Level 1 for the Innovation stream.
- a description or name of the role to be undertaken
- a list of duties to be undertaken in the role
- the location of the role
- a confirmation that if the visa is granted, the role will commence from the date that the applicant enters Australia under the Temporary Work (International Relations) subclass 403 visa Government Agreement stream, or on a specified commencement date that is no later than 12 months from the date the IECSEP application is submitted to DFAT
- the duration of the role (no more than 12 months from arrival in Australia for the Early Careers stream and no more than 3 years for the Innovation stream)
- if you (the applicant) are required to undertake any regulated occupation, or any duties associated with a regulated occupation, that require licensing, registration or certification to practice. If you are, the employer must confirm that you are fully qualified to undertake the occupation or duties, and that you hold the full and unconditional Australian licencing, registration or certification necessary to undertake the occupation or duties in the offer or contract.
- a confirmation that the applicant will be employed or engaged in Australia in accordance with the standards for wages and working conditions provided for under relevant Australian legislation and awards
- the email and phone contact details of someone in the organisation that we can contact in relation to the prospective employment

An IECSEP template **letter of employment offer** is available [here](#) for prospective employers to use.

Visa holders and migrant workers have the same workplace entitlements and protections as all other employees in Australia. Information on applicable pay and conditions in Australian workplaces can be found by using the [Pay and Conditions Tool](#), available on the Australian

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Fair Work Ombudsman website. More information about Australian workplace rights and entitlements for visa holders and migrant workers, as well as information on relevant industrial instruments, can be found on the Australian Fair Work Ombudsman [website](#) and the Australian Fair Work Commission [website](#).

All Australian workers have a right to a safe workplace. The [Safe Work Australia website](#) provides more information about Australia's work, health and safety framework.

All IECSEP participants who undertake a regulated occupation, or undertake duties associated with a regulated occupation [\[1\]](#) must hold all full and unconditional Australian licences, registrations and certifications to undertake the occupation or duties in the Australian jurisdiction concerned. You can review all the visa options open to individuals working in regulated occupations on the [visa finder](#) available on the Home Affairs website.

[\[1\]](#) *A regulated occupation is an occupation, including the duties associated with the occupation, requiring a licence, registration or certification to practice in Australia. Many trades in Australia meet this definition.*

Ensure that your prospective Australian employer understands that opportunities under the IECSEP Innovation stream are for up to 3 years. Applicants must observe all conditions of the visa granted, including an obligation to remain employed with the nominated employer.

**Do you have a current letter of employment offer, or a contract for employment from an Australian employer, in relation to a prospective job role in Australia if you are successful in this application? \***

Yes

**Will you be employed with the same employer for the entire duration of your stay in Australia under IECSEP? \***

Yes

**You must be able to answer 'yes' to both these questions. You will need to upload the letter of employment offer or copy of the contract for employment shortly.**

**Is the occupation you will undertake for your prospective Australian employer defined at ANZSCO Skill Level 1? \***

Yes

**Your occupation in Australia must be defined at ANZSCO Skill Level 1.**

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**What is the name of the occupation you will undertake in Australia, referenced from ANZSCO? \***

This information should be in the letter of employment offer or the contract for employment issued by your prospective Australian employer. If it isn't, please find the occupation and 6-digit code in the Australia New Zealand Standard Classification of Occupations (ANZSCO). You can browse the name of the occupations here: <https://www.abs.gov.au/statistics/classifications/anzsco-australian-and-new-zealand-standard-classification-occupations/2022/browse-classification>

**What is the 6-digit ANZSCO code for the occupation you will undertake in Australia? \***

Must be a whole number (no decimal place). This information should be in the letter of employment offer or the contract for employment issued by your prospective Australian employer. If it isn't, please find the occupation and 6-digit code in the Australia New Zealand Standard Classification of Occupations (ANZSCO). You can browse the name of the occupations here: <https://www.abs.gov.au/statistics/classifications/anzsco-australian-and-new-zealand-standard-classification-occupations/2022/browse-classification>

**What is the name of your prospective Australian employer? \***

Please provide the name of the company. This information should be in the letter of employment offer or the contract for employment issued by your prospective Australian employer.

**Please enter the address of your prospective workplace in Australia \***

Address

  

Address Line 1, Suburb/Town, State/Province, Postcode, and Country are required.

Please provide the address where you expect to work for your prospective Australian employer. This information should be in the letter of employment offer or the contract for employment issued by your prospective Australian employer

**Please upload a copy of the letter of employment offer or contract for employment here. \***

Attach a file:

You may redact any part of the letter of offer or contract (such as your remuneration, leave and other entitlements) that are not required by DFAT to process your application before you upload it.

Regulated occupations

**Will you work in a regulated occupation, or undertake duties**

Yes

No

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**associated with a regulated occupation, for your prospective employer in Australia? \***

**A regulated occupation is an occupation, including the duties associated with the occupation, requiring a licence, registration or certification to practice in Australia. Many trades in Australia meet this definition.**

**Do you hold all full and unconditional Australian licences, registrations and certifications necessary to undertake the occupation or the duties in the Australian jurisdiction concerned? \***

Yes

No

**You cannot undertake a regulated occupation, or undertake the duties associated with a regulated occupation, unless you hold all full and unconditional Australian licences, registrations and certifications necessary to undertake the occupation or the duties in the Australian jurisdiction concerned. Provisional licences, registrations or certifications do not satisfy this requirement.**

**If you answered yes above, upload copies of your relevant Australian licences, registrations and certificates here \***

Attach a file:

Please ensure both sides of documents are uploaded. Provide colour copies.

Currently in Australia

**Are you a UK citizen currently in Australia? \***

Yes

No

**You can apply to participate in IECSEP if you are currently in Australia, except if you are in Australia on certain visas. These visas are identified in the next question.**

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**Are you a current holder of one of these visas? Please indicate below. \***

- Temporary Work (International Relations) subclass 403 visa Domestic Worker (Diplomatic or Consular) stream
- Transit visa (subclass 771)
- Special Purpose visa
- None of the above

**You cannot apply for IECSEP if you are in Australia and hold any of the visas identified above.**

## IECSEP Innovation Stream: Application Details

\* indicates a required field

### About you

Thank you for answering the questions regarding eligibility. Please proceed to provide the information requested below. Once you have completed this page, you will be asked to respond to three merit criteria. You will then be required to address a number of pre-submission questions.

**Name \***

Title	First Name	Last Name
<input type="text"/>	<input type="text"/>	<input type="text"/>

**Address \***

Address

  

**Email \***

Must be an email address.

We may need to contact you about your application. Please ensure this email address is regularly monitored.

**Your best contact number \***

We may need to contact you about your application. Please use international format. For example, a UK mobile number 07850 430972 is written as 44(0)7850430972. The landline 01932 789 653 is written as 44(0)1932789653. The Australian mobile number 0444 121 555 is written as 61(0)444121555. The landline 02 8776 1444 is written as 61(2)87761444.

**Date of birth \***

Must be a date.

**Is the first time you have applied to IECSEP? \***

- Yes  No

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If you answered no above, please select the date that you submitted your previous application. \*

Must be a date.

Please tell us the number of your previous application here \*

What is your gender? \*

- Female
- Male
- Indeterminate/Intersex/Unspecified
- Prefer not to say

Choose one option which best describes your command of the English language \*

- Native speaker
- Intermediate speaker and writer
- Fluent non-native speaker
- None of the above
- Advanced speaker and writer

English proficiency is not an eligibility requirement of the IECSEP, however English proficiency is the operational standard in most Australian workplaces.

## Your tertiary qualifications

Do you hold tertiary qualifications? \*

- Yes
- No

Please choose all the options that describe the tertiary qualifications you hold \*

- PhD, Masters, or other post-graduate degree
- Higher National Diploma
- Bachelor degree
- Graduate Certificate
- Foundation degree
- Graduate Diploma
- Post Graduate Diploma
- BTEC Level 3 or Level 2 Qualification
- Diploma of Higher Education
- Trade or professional certificate/diploma (over 1 year study)
- Certificate of Higher Education
- Trade or professional certificate/diploma (1 year or less study)
- Higher National Certificate
- Other:

These awards can be from non-UK institutions but we may need to contact you to obtain more information about the qualification and the institution.

Please upload copies of your completed tertiary qualifications \*

Attach a file:



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Including copies of degrees, certificates, letters of attainment, etc.

Your field of work

**Where are you currently employed? \***

Please tell us the name of the organisation you work for.

**What is the name of your current occupation, referenced from ANZSCO? \***

Please find your occupation, or the best proximate occupation, in the Australia New Zealand Standard Classification of Occupations (ANZSCO). You can browse the name of the occupations here: <https://www.abs.gov.au/statistics/classifications/anzsco-australian-and-new-zealand-standard-classification-occupations/2022/browse-classification>

**What is the 6-digit ANZSCO code for your current occupation? \***

Must be a number.  
Provide the 6-digit ANZSCO code for your current occupation identified above. You can browse occupations here: <https://www.abs.gov.au/statistics/classifications/anzsco-australian-and-new-zealand-standard-classification-occupations/2022/browse-classification>

**Which of the following best describes the sector you currently work in? Choose one below. \***

For more information about these categories, visit <https://www.abs.gov.au/statistics/classifications/australian-and-new-zealand-standard-industrial-classification-anzsic/2006-revision-2-0/detailed-classification>

**Which of the following best describes the sector you will work in Australia if your application to participate in the IECSEP is successful? Choose one below \***

For more information about these categories, visit <https://www.abs.gov.au/statistics/classifications/australian-and-new-zealand-standard-industrial-classification-anzsic/2006-revision-2-0/detailed-classification>

**What is the relationship between your current employer and your prospective Australian employer, under IECSEP? \***

- Organisations with an informal partnership
- They are geographical offices or branches of the same organisation
- One is a subsidiary, or a fully/partly owned entity of the other
- There is no relationship

**Which of the following describes your prospective employment situation in Australia under IECSEP? \***

- Short-term placement agreed between by my current employer and an Australian employer

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- Secondment to an Australian workplace
- Intra-corporate transfer
- Graduate rotation between branches/ affiliates of my current organisation
- I will be leaving my current UK employer and will start a one-year role with a new employer in Australia
- I am moving between Australian employers

## IECSEP Innovation Stream: Merit Assessment

\* indicates a required field

### Your contribution to innovation

**In 400 words or less, describe your contributions to innovation in your professional life.** Innovation takes many forms and is a critical force for change across industries and sectors. Tell us why you think innovation is important. Tell us about your contributions to innovation, including but not limited to, innovative business processes and systems you have introduced, new technologies or products you have developed, and any patents or designs you have created. Tell us how your innovative work made an impact in your organisation or business, industry or sector, or the economy as a whole. In what ways will you support and foster innovation in Australia?

#### Innovation response \*

Word count:

Must be no more than 400 words.

**Please include any weblinks or online references to support your claim here. Use the upload feature below to provide any other supporting documentation**

#### Your contribution to innovation - document upload

Attach a file:

**Describe the fields where you have made a demonstrated contribution to innovation \***

- Research and development
- Renewable energy
- Artificial intelligence
- Medical technology
- FinTech
- AgriTech
- Audio visual and cultural industries
- Other:

You may choose more than one. DFAT may give preference to applications that demonstrate a contribution in the fields identified above.

Highly experienced

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**In 400 words or less, describe your degree of professional experience.** Are you highly experienced? Tell us how. Describe the range or diversity of roles you have undertaken in your career, the level or position you currently occupy in your profession, and levels and positions you have previously achieved. Tell us about the things you have achieved in your working life which attest to your degree of experience, including, but not limited to, key projects or outcomes you delivered, expert panel or board memberships, conference or keynote speaking roles, and any media appearances related to you or your work. How will your degree of professional experience benefit Australia?

### Experienced response \*

Word count:

Must be no more than 400 words.

**Please include any weblinks or online references to support your claim here. Use the upload feature below to provide any other supporting documentation**

### Highly experienced - document upload Attach a file:

### Highly skilled

**In 400 words or less, describe your level of professional skill.** Are you highly skilled? Tell us why. Describe your specific skills, identifying skills acquired through formal education (such as higher education) as well as skills developed through your working and broader life experience. Describe your level of achievement across your skill set, making reference to certified recognition (such as degrees or practitioner certification) as well as other acknowledgements, such as professional or industry awards, membership of professional bodies, research work, and anything else you think demonstrates how highly skilled you are. How will you use your professional skills to make a positive impact in Australia?

### Skilled response \*

Word count:

Must be no more than 400 words.

**Please include any weblinks or online references to support your claim here. Use the upload feature below to provide any other supporting documentation**

### Highly skilled - document upload Attach a file:

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### Before you submit

\* indicates a required field

### Help with this form

**Did you receive assistance from someone to complete this form? \***

- Yes  No

**Who is the person assisting you?**

- Registered Migration Agent  Australian legal practitioner  Other:

**Do you want DFAT to include this person when emailing you about your application?**

- Yes  No

If you indicate yes, DFAT will email you and the person that provided you assistance when contacting you about your application.

**Name of person assisting \***

Title First Name Last Name

  

**Email of person assisting \***

Must be an email address.

This person

### Your engagement

**How did you find out about IECSEP? \***

- Through a LinkedIn promotion  Advertisements  
 DFAT website  Word of mouth  
 DFAT Twitter (X) accounts  Other:

- DFAT Facebook pages

**Have you, your current employer, or your prospective Australian employer, used the services of a recruitment agency or recruitment consultant, to match you with the proposed role described in the letter**

- No  
 Yes - please identify the name of the agency or consultancy below  
This information helps us to understand the role that HR agencies and consultancies are playing to help deliver the IECSEP.

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**of offer or contract for employment you uploaded in part 2? \***

**Name of agency or consultancy \***

## Conflict of interest

It is important that conflicts of interests are disclosed and managed appropriately during the IECSEP application process.

There may be a conflict of interest, or perceived conflict of interest, if an IECSEP applicant has, for example:

- a professional, commercial or personal relationship with a party who is able to influence the application selection process, such as an Australian Government officer, including any staff temporarily contracted to DFAT or a member of IECSEP Innovation Panel, or
- a relationship with or interest in, an organisation, which is likely to interfere with or restrict the applicant from carrying out their role as an IECSEP applicant or participant fairly and independently.

IECSEP applicants must declare any perceived or existing conflicts of interests or that, to the best of the applicant's knowledge, there is no conflict of interest.

**Please select one of the following options.**

I do not have a conflict of interest       I have a conflict of interest

A member of the IECSEP team will contact you if you have declared a conflict of interest.

## Privacy

Please read the IECSEP Privacy Notice [here](#) or contact [aukfta.iecsep@dfat.gov.au](mailto:aukfta.iecsep@dfat.gov.au) for a copy.

By clicking accept, you:

- **acknowledge** that you have read and understood this Privacy Notice;
- **consent** to DFAT's collection and handling of your personal information in accordance with this Privacy Notice, including to other parties located overseas;
- **acknowledge** and agree that DFAT will not be responsible under the *Privacy Act 1998 (Cth)* for how the overseas party handles your personal information; and
- **represent and warrant** that where you have provided any personal information of a third party (such as your employer), they have consented to DFAT managing their personal information as set out in this Privacy Notice.

It is your choice what personal information you provide to us in relation to the application. However, if you do not complete the application form and provide the letters issued by your current employer and the prospective Australian employer, DFAT may not be able to assess or manage your application.

**Please select an option \***

Accept

Do not accept

## Consent to promotional, marketing and publicity purposes

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By clicking accept, you:

- **consent** to DFAT using or publishing my personal information for promotional, marketing or publicity purposes, including to overseas recipients; and
- **acknowledge** and agree that DFAT will not be responsible under the *Privacy Act 1998 (Cth)* for how the overseas party handles your personal information.

**Note:** providing your consent for promotional, marketing or publicity purposes is **voluntary**. If you do not provide your consent, it will not affect your application for a letter of support from DFAT.

**Please select an option \***

Accept

Do not accept

## Evaluation of the IECSEP

IECSEP is a pilot initiative and will run for an initial 2 years from June 2023. Australia and the UK will evaluate the implementation of the IECSEP in 2025. This evaluation will be critical to any decisions about the future of IECSEP and we may contact you to for feedback in relation to your experience with the IECSEP. If you do not provide your consent, it will not affect your application for a letter of support from DFAT.

**May we contact you as part of the future evaluation of the IECSEP? \***

Yes

No

## Submission

### Submission

Thank you.

Please make sure you have uploaded all the required documents and answered all the required questions on **each page** before you submit your application. Please use the **'review and submit'** feature to review the form before you submit.

Please make sure that the **letter of employment offer** or the **contract for employment** you provided to us contains **all** the information we need.

Please make sure it states that:

- if you (the applicant) are required to undertake any regulated occupation, or any duties associated with a regulated occupation, that require licensing, registration or certification to practice. If you are, the employer must confirm that you are fully qualified to undertake the occupation or duties, and that you hold the full and unconditional Australian licencing, registration or certification necessary to undertake the occupation or duties in the offer or contract.

Please ensure it clearly contains:

- a confirmation that you (the applicant) will be employed or engaged in Australia in accordance with the standards for wages and working conditions provided for under relevant Australian legislation and awards.

DFAT may contact you in relation to your application. Please ensure you monitor the email address you provided to us.

